

Track	Advisory and Advocacy		
Sub-track	Law Firms Practice		
TSC	Professional Ethics		
TSC Description	Demonstrate behaviours and conduct that reflect a set of moral principles and guidelines expected of legal professionals		
TSC Proficiency Level	Basic	Intermediate	Advanced
TSC Proficiency Level Description	Uphold ethical and professional codes of conduct and standards expected of legal professionals	Uphold and provide guidance on ethical and professional codes of conduct and standards within the legal team	Lead by example and align the legal team in upholding ethical and professional codes of conduct and standards
Knowledge	<ul style="list-style-type: none"> Relevant rules of ethics and professional standards (e.g., Legal Profession (Professional Conduct) Rules and Legal Profession (Solicitors' Accounts) Rules, case law, Law Society and Court Practice Directions) Governance frameworks and codes of conduct (e.g., use of artificial intelligence in industry and practice, and AML and CFT) 	<ul style="list-style-type: none"> Relevant rules of ethics and professional standards (e.g., Legal Profession (Professional Conduct) Rules and Legal Profession (Solicitors' Accounts) Rules, case law, Law Society and Court Practice Directions) Governance frameworks and codes of conduct (e.g., use of artificial intelligence in industry and practice, and AML and CFT) 	<ul style="list-style-type: none"> Relevant rules of ethics and professional standards (e.g., Legal Profession (Professional Conduct) Rules and Legal Profession (Solicitors' Accounts) Rules, case law, Law Society and Court Practice Directions) Governance frameworks and codes of conduct (e.g., use of artificial intelligence in industry and practice, and AML and CFT)
Abilities	<ul style="list-style-type: none"> Understand the role of ethics in the broader context of the legal profession and how compliance with ethical and professional standards can contribute to a culture of sustainable workplaces Adhere to ethical and professional standards according to applicable rules, standards and codes of conduct Develop and demonstrate accountability for self in upholding ethical and professional standards (e.g., taking responsibility for personal lapses) Identify ethical issues that arise in practice Seek appropriate guidance to address ethical issues and dilemmas Apply appropriate responses to ethical issues that arise 	<ul style="list-style-type: none"> Promote high ethical and professional standards within team to contribute to a culture of sustainable workplaces (e.g., reminding colleagues to consider legal and ethical implications or impact of a course of action on team morale) Adhere and provide guidance to junior colleagues on ethical and professional standards according to applicable rules, standards and codes of conduct Demonstrate accountability for self and junior team members in upholding ethical and professional standards Analyse ethical issues and dilemmas to determine appropriate response based on established policy and protocol 	<ul style="list-style-type: none"> Reinforce high ethical and professional standards to foster a culture of sustainable workplaces Lead by example in adhering to ethical and professional standards Demonstrate accountability for self, team and firm in upholding ethical and professional standards according to applicable rules, standards and codes of conduct Establish and implement firm's protocol or policy on ethical and professional standards (e.g., policies on maintaining confidential information, handling client monies and maintaining client relationships) Guide and oversee responses to complex ethical dilemmas with appropriate interventions based on established policy and protocol
Job Roles	<ul style="list-style-type: none"> Associate (Corporate) Associate (Disputes) 	<ul style="list-style-type: none"> Senior Associate (Corporate) Senior Associate (Disputes) 	<ul style="list-style-type: none"> Partner (Corporate) Partner (Disputes)