

Track	Advisory and Advocacy				
Sub-track	Law Firm Practice				
TSC	Deal Structuring				
TSC Description	Advise on and design deal structures and transactional documents between parties				
TSC Proficiency Level	Basic	Intermediate	Advanced		
TSC Proficiency Level Description	Contribute to the execution of the design of a deal structure	Propose the design of a deal structure	Establish direction and lead the design and execution of a deal structure		
Knowledge	 Laws and regulations applicable to transactions (e.g., tax regulations, corporate laws, and compliance requirements set by authorities) Business environment relating to the deal or transaction Basic deal structures and strategies (e.g., asset purchase, stock purchase, and merger) Deal structuring processes (e.g., checklists) Basic financial management principles (e.g., financial statements and financial data) Legal documents relevant for transactions (e.g., transfer agreements, shareholder agreements, post-completion integration plans, share certificates, and company resolutions) 	Deal structures and strategies Problem-solving techniques	Complex deal structures and strategies (e.g., for cross-border transactions) Intermediate financial management principles (e.g., accounting and revenue recognition principles, financial statements, financial models, and business valuation)		
Abilities	 Identify the key elements of a transaction (e.g., transaction objectives, client's business goals and strategy, parties involved, assets or securities being transferred, and payment terms) Identify and consolidate issues arising from due diligence which may impact a transaction Identify laws and regulations applicable to a transaction Identify a client's legal obligations, rights and responsibilities, and risks in a transaction Draft transactional documents for a deal structure 	 Analyse the key elements of a transaction (e.g., transaction objectives, client's business goals and strategy, parties involved, assets or securities being transferred, and payment terms) Analyse issues arising from due diligence and evaluate implications on a transaction and client's position (e.g., contractual limitations and instances of noncompliance) Assess proposed deal structures in accordance with laws and regulations applicable to a transaction Propose possible deal structures for a transaction and draft advice on implications of the proposal 	 Assess the analysis of a transaction to mitigate future risks and issues Assess outcomes and analysis from due diligence to assist a client on commercial decisions Design and evaluate possible deal structures and advise a client on implications of the proposal Advise a client on a complex transaction and deal structure Direct the drafting of a transactional document to reflect a client's instructions and negotiated outcomes 		



		Evaluate a draft transactional document to reflect a client's instructions and negotiated outcomes	
Job Roles	Associate (Corporate)	Senior Associate (Corporate)	Partner (Corporate)